## HALF-TERMLY NEWSLETTER

Edition 4 28 March 2024


News and updates from the Isle of Wight Education Federation; Carisbrooke College, Medina College and The Island VI Form.


We hope that everyone in our community enjoys the two week Easter break.
Please remember that revision sessions are being offered for students in years
11 and 13 during this break. We strongly encourage students to attend these additional opportunities to maximise their potential for exam success. You can find timetables at the following links:

## Carisbrooke I Medina I The Island VI Form

Thank you to the staff who are giving up their time to provide these revision sessions.
The summer term will begin on Monday 15 April. It will be week 2 of the timetable.

## Message from the Executive Headteacher, Mr Parr-Burman



Welcome to our Spring term newsletter. I would like to start by saying, Wow! What a huge number of fantastic activities and events there have been over this last half term. We have so many exceptionally talented students participating in activities and achieving success both inside and outside of school. I would also like to thank the staff for arranging and supporting the students in the school events. It is so important that we celebrate our successes and that we provide students with a range of opportunities which could open the students' minds to future pathways that they otherwise may not have considered. I know, for example, that the radio programme which some year 10 students have been taking part in, has developed and grown the students' self-confidence in ways that would not necessarily have been foreseen.

Well done to everyone who is featured in this newsletter, and to everyone else who has had individual personal successes that may not have been celebrated here. It is also important to note that success can be achieved in a whole range of ways. Success is achieving a personal goal, however big or small that may be considered by another person. Everyone is different and everyone can achieve success. If you can look back over a period of time and know you have challenged yourself, tried your hardest and been the best version of you that you can be, then you can consider yourself successful. If these things are achieved, you will also have been respectful and inspirational.

Year 11 and Year 13 have a vital term ahead of them. Please make sure that your child takes every opportunity available to them so that they give themselves the best chance of achieving their own success in the summer and as preparation for beyond. There are numerous revision sessions being provided over the half term break. Please have a look at the timetables on the first page of this newsletter. Also, please familiarise yourself with the information on the Exams pages of our websites. It contains vital links to guidance about expectations and protocols, both from the schools and also from JCQ. Getting a good night's sleep, eating and drinking properly, exercising and relaxing are all important elements of exam preparation too. I reiterate my message above, if students know they have challenged themselves, tried their hardest and been the best version of themselves that they can be, then they will achieve their potential.

We have now started our communication with families joining us in September, and we very much look forward to welcoming them into our individual school communities.

Thank you for your continued support. Students have the best experience of school when parents and schools work together for the students benefit.

I hope that you will be lucky enough to be able to enjoy at least some of the Bank Holiday weekend.

We look forward to welcoming all students back to school on Monday 15 April, on time, ready to learn and in full uniform (unless at The Island VI Form, however, you are still expected to be on time and ready to learn!).

## Blood Brothers at The Mayflower

Earlier this half term, 55 students from Carisbrooke College went to The Mayflower Theatre to see Blood Brothers. The play is the GCSE drama set text, so seeing it live was an amazing opportunity to help our students answer questions for the their written exam.

The students were exceptionally well behaved throughout the day and thoroughly enjoyed the play. It was lovely to hear so many discussions about particular scenes and characters on the boat on the way home!

A huge thank you to all of the staff that helped to support the trip, both on the day and with the organisation.


## SACRE Youth Voice Event

Island SACRE Event Promotes Environmental Stewardship and Interfaith Dialogue

Island SACRE hosted their first ever Youth Voice event on the Isle of Wight on Friday 1 March, at The Bay CE School. The aim was uniting schools in a shared exploration of environmental stewardship and spirituality.

Students from Carisbrooke College participated in workshops led by PeaceJam, Hampshire Child Services and staff from Island schools.

Students delved into the question: "Do you have to be religious to be a good steward?"


Students enjoyed fostering collaboration and insightful discussions across schools. They also benefited by gaining knowledge, critical and deeper thinking skills, and also a deeper sense of responsibility towards the world around them.

The students were a credit to Carisbrooke College as they enthusiastically engaged with the activities and peers from other Island schools.

Medina College Staff Get Running for Comic Relief

Staff at Medina College took part in a lunchtime Bleep Test to raise funds for Comic Relief.

A huge number of students donated to the cause to come along and watch the staff. There was a fantastic atmosphere and over £150 was raised!

Well done to everyone who took part or donated, in particular Mr Rock as he was crowned the winner!


## Chinese New Year

As part of Carisbrooke College's Chinese New Year celebrations in February, Mandarin teacher Miss Yao gave out traditional red envelopes (or Hong Bao) to some of the highest achievers in the year 10 GCSE group.

Red envelopes are traditionally distributed to youngsters in China and are a way of bringing good luck and fortune to those that receive them.

Lessons at GCSE are infused with culture and fun as well as knowledge and this GCSE group are continuing to impress everyone with their language skills. We look forward to watching them take their Mandarin abilities to the next level with the help of Miss Yao and Mr Briscoe over the next year.


## Summer's Archery Success!

Summer, Year 8 student at Carisbrooke College, took up Archery in May last year and has just competed in her first competition weekend. She competed in three competitions against juniors from the Island and the mainland. She won all three, achieving personal bests and a Hampshire County record. However this was not the highlight, she then received the tournament championship trophy over the whole competition which included adults and juniors!

As a school we are incredibly proud of Summer, as are her family and friends. Well done!


## Megan's Gymnastics Success!

Earlier this month, Medina College Year 7 student, Megan, competed in the Hampshire County Grades competition at Dynamo school of gymnastics in Southampton.

She had an awesome competition placing first overall and now holds the title of Hampshire County Champion for development grade 3!

Well done Megan, what an amazing acheivement!


## Rose and Poppy's Rowing Success!

Well done to Year 9 Medina College students, Rose and Poppy, who recently competed in the National Junior Indoor Rowing Championships.

The event itself was much bigger than expected with over 2100 competitors and 300 in the Year 9 category alone. Although this was a little overwhelming after the six hour journey to get there, the girls quickly adapted to the competition envronment.

They were in separate races but cheered each other on, and came two places apart in the end so were very closely matched. Rose rowed 894m in four mins, and Poppy 892m.

Well done Rose and Poppy. You both performed fantastically and we are very proud of you!



World Book Day 2024

This year's theme was 'read your own way' and students in years $7-10$ had assemblies on this topic throughout the week. Students were given tips on reading for pleasure, how to overcome some common barriers to reading as well as hearing recommendations from World Book Day authors.

Students were given book tokens and had the opportunity to use them to receive a new book. Students in key stage 3 also read a story in five parts throughout the day, starting each lesson with a part of The Hitchhiker by Anthony Horowitz. Students described the story as, "interesting, exciting, thrilling, and full of surprises."

Students were asked what they enjoyed most about World Book day and their responses were:
"I liked the story and the dark twist at the end" "The competions"
"Getting the book"
"I liked how we read the story in lessons. I wish we could do it all the time!"
"The choices of books"
"I liked going around the school to find books and letters"


World Book Day £l/€1.50 books


Many students took up the offer of exchanging their World Book Day token at school for a selection of books. Staff helped to hand out the books.

We ran a number of competitions throughout the week. One was a "treasure hunt" activity where students had to find letters associated with a book title found on staff lanyards.
£20 voucher for Complete the Sentence Challenge - The answer was, "The monster showed up at midnight." which is the opening line of Patrick Ness' A Monster Calls

## Winner - Carisbrooke College - Fredie R Y8. Winner - Medina College - Zoe T Y8



You will need to find the letters associated with these book titles. They are on staff lanyards! Please be polite when asking for a letter. NB: Some letters are used twice!

Heartstopper \& This Winter
The Recruit; My Hero Academia; The Song from Somewhere Else: \& The Secret of Nightingade Wood
Demon Slayer: The Song from Somewhere Else:
The Darker Side of Wight; This Winter \& Heartstopper
Percy Jackson and the Lightning Thief
Jane Eyre; This Winter \& The Song from Somewhere Else
The Recruit; This Winter \& Catching Fire
This Winter, My Hero Academia; The Secret of Nightingale Wood: Demon Slayer; Fear Ground \& Heartstopper

WHEN YOU HAVE COMPLETED THE SENTENCE, PLEASE FILL OUT THE GOOGLE ENTRY FORM ONLINE, BONUS ENTRIES FOR NAMING THE
BOOK ANO THE AUTHOR.

We also challenged students to decorate a wooden spoon as a book character. This proved to be very popular.
£10 voucher for Wooden Spoon Book Character
Winners - Carisbrooke College - Lana E Y7 (Eleaner from Five Nights at Freddy's: Silver Eyes) and Lily H 8 (Cheshire Cat from Alice's Adventures in Wonderland)

Winners - Medina College - Ruben B Y7 (left), Mylea G Y9 (right)


Easter Eggs for the Poetry Competition:
Students were challenged to write a poem based on one of these books - either the cover or the blurb. They did not need to read the book. This is part of the Sparks! Book Awards (https://www. sparkbookawards.co.uk/home) that we are participating in this year.

Winners - Carisbrooke College - Lexi-Leigh J
 Y7, Patience F Y8 and Brooke B Y9

## Positive Behaviour Workshops

Well done to students at Medina College who have recently completed the new behaviour workshops delivered by Mrs Kelly.

The course takes place over a six week period and aims to help students to eliminate negative thoughts and express themselves in the most positive way.

They learn about identifying emotions and how their decisions and actions can impact their life. They also set goals within their learning at school and in their life outside of school.

All of the students have felt that they have benefitted from the sessions and have enjoyed learning more about emotions, behaviour and how to have a positive mindset. Well done!


## Model United Nations General Assembly

The Island VI Form entered 13 delegates for this annual event at Ryde School.

Representing various nations from around the world, including France, the United States and Russia, our delegates discussed a wide range of global issues and tried to resolve these matters to everybody's satisfaction. Issues such as mass surveillance, modern slavery and child brides were all up for discussion.


## Maritime Roadshow

Designing and testing hulls, building robots and coding buggies were just some of the activities on offer at the Maritime Solent UK Roadshow, held at Cowes Enterprise College on Tuesday 5 March. Year 7 students from Carisbrooke and Medina Colleges attended.

Shining a light on all things STEM (Science, Technology, Engineering and Mathematics), the Roadshow had one goal in mind; closing the gap between male and females choosing STEM based careers. With a networking team of female professionals from local maritime industries on hand for students to talk to, the girls got a chance to gather information and advice about career opportunities and female entrepreneurship. The event came as part of National Careers Week, which ran from 4 to 9 March.
"I learnt so many new things! The best part for me was coding the robot buggies to make their way across the Solent map - it was tricky but once I got used to how to code it got easier!"

The Island VI Form delegates performed particularly well, winning three out of the eight awards available. Olivia M scooped a Best Delegate award, with Arthur and Olivia Mc both winning Highly Commended awards.

Well done to everybody who took part.


## Carisbrooke College Wins the Faraday Challenge

Cooper, Lilly, Jacob, Dakota, Jack and Karla represented Carisbrooke College at the annual Faraday Challenge, hosted at Christ the King College by the Institute of Engineering and Technology (IET).

## IET <br> The Institution of Engineering and Technology

The challenge is a competition in which pupils are given a brief - this year the theme was on road safety - and then asked to design, produce and present a prototype product that meets the criteria of the brief. Pupils are given a budget of 'Faraday Bucks', which they must use to buy electrical and mechanical components from a 'shop station' (run by the IET) which they use to make their product.

It should be stressed that the pupils do not receive any help from teachers or adults, aside from purely technical guidance from the judges if they get stuck, making the engagement, dedication and hard work from the pupils all the more impressive.

Inspired by island roads, the team came up with an idea of a device that alerts cars on blind

## Asian Hornets Awareness Ambassadors

A group of Year 9 students from Medina College joined groups from other Island secondary schools to become awareness ambassadors for the invasive species of the Asian Hornet.

The students spent time discussing how the hornets have migrated to the UK, how they can be tracked and what can be done to create awareness of the hornets invading the Isle of Wight.

The students took part in an experiment timing and tracking the direction of flights from a feeding
corners that an on-coming car is coming. Over the course of the day, our six Year 8 pupils impressed the judges with their prototype, organisation skills and teamwork, as well as their confident presentation.

They went on to beat the teams from Island Free School, Ryde School, Priory and two teams from Christ the King to win! Only three points separated the top three teams, and the judges expressed that they were particularly impressed by the quality of the prototype, the pragmatism and simplicity of their idea, and the team's meticulous and clear write-up of their project! They now have a chance at attending the grand finals at Silverstone this summer, once all 251 schools in the project have competed!

station to a hornet nest and then used this to locate a nest. The students are looking forward to spreading awareness of the Asian Hornets and raising money to help buy equipment for the voluntary team currently working to track the hornets migration across the UK.


## Science Transition Project with Summerfields Primary School

Over the last term, Medina College has partnered with Summerfield's Primary school to give Year 6 students the chance to experience some science experiments that would normally be saved for secondary school.

Last week, to celebrate British Science Week, Mrs Smith took two year 8 students to host an assembly about gases. Isabelle and Harry made Oxygen, Carbon Dioxide and Hydrogen and tested each gas with a lighted splint to see what would happen... there were definitely some loud bangs and pops!


To prepare the year 6 students for starting at Medina College in September, Summerfield's have also been joining Medina students at the Year 7 and 8 Science Club. In these sessions, the students have been looking at boiling points and have had fun with the bunsen burners.


It is fantastic to see the students' enthusiasm for science. We can't wait for them to join us in September!

## Begin Your Future - University of Portsmouth Visit

It might have been raining, but that didn't stop students from The Island VI Form exploring the City of Portsmouth, led by University of Portsmouth Ambassadors.

The tour included the University Library, Student Union Building, the Future Technology Centre as well as a visit to the on site Magistrates Court. They even got a peek inside student halls of residence!

Students then settled themselves at the Ravelin Sports Centre for a welcome talk, personal statement workshop and student finance advice session. Current University student ambassadors were also on hand to answer any questions.


## 4Ps Vectis Radio Programme

Year 10 students at Carisbrooke have completed the 4Ps programme at Vectis Radio this week.

Tobey, Sam, Amy and Destiny have been visiting Vectis Radio weekly for the last five months, learning the communication skills involved in radio - presenting, producing, podcasting and promoting.


They have shown commitment and dedication to the programme by arriving each week with scripts prepared to record their very own podcasts. For Chef Amy, this has involved baking a sweet or savoury treat at home in her own time, then bringing it in to share with everyone. She then gave the recipe and her tips for baking success in her podcast. The profiteroles and sausage rolls were particular favourites!


Tobey focused his podcast on technology news and developments, keeping everyone informed of the latest updates from companies such as Apple, Google, Meta and Tesla to name a few.

Destiny and Sam's podcasts have both been focused on the movie industry, looking at actors and their careers, with a few film reviews included for good measure.

As well as the podcasts, they have learnt how radio shows are produced and have done a fair amount of presenting live on air and prerecording of radio show links. They have learnt about the software used to schedule radio shows and how to edit their own content.

The confidence and self-esteem of these students has sky-rocketed since starting the programme and it is amazing to see and hear the progress they have made. They have even been invited to continue making podcasts to be played on the radio in the future.

Thank you to station manager, Ian Mac, for his willingness to share his knowledge and skills with our students. His patience and support have been invaluable and Wednesday visits to Vectis Radio have become the highlight of the week for these students.


In the final session, we had a mini-bake off with Sam trying to steal the star baker crown by making chocolate Easter nests. Chef Amy made an amazing chocolate cake which even had the radio station logo on top.


A new cohort of students will be starting the programme after the Easter break.

Listen to Vectis Radio on Saturdays from 4.00 6.00 pm to hear lots of the 4Ps content including podcasts and links from Tobey, Sam, Amy and Destiny.

## Goulden, Programme Founder

The Mentors in Violence Prevention (MVP) mentors received a visit from the founder of the program in the UK, Graham Goulden. The students received expert guidance and training in the program, with Graham delivering the session to the mentors that they in turn delivered to our Year 7 cohort in their PSHE lesson.

The Year 10 mentors engaged very well and took the opportunity to ask questions and develop further their own understanding of MVP. The visit enabled the mentors to experience the passion and drive Graham has for the program. Graham explored the bystander approach and shared stories of how we, as a community, can make a big difference by creating opportunities for young people to open up conversations about difficult situations.

Year 10 Trip to Macbeth at The King's Theatre, Southsea

On Thursday 12 March, 82 students from Carisbrooke College, along with Mrs Smith, Ms Ryan, Mrs Calagari, Mr Mathias and Mrs White, travelled to Southsea to watch Macbeth at King's Theatre, Southsea. The group travelled by coach to Solent Cruises pontoon in West Cowes where our privately chartered boat took us to Gunwharf Quays. We then walked to the theatre in time for the 2.00 pm performance.

This was an exciting opportunity for our mentors and the MVP program will continue at Medina College, supporting the creation of a safe environment for our young people to grow.


Macbeth is a set text for KS4 students in their English Literature GCSE and seeing it performed on stage as Shakespeare intended helped students in their understanding of the plot, themes and motifs contained within the text. It also helped students to fully appreciate Shakespearean language and the subtleties contained within it.

Several students commented that seeing the play on stage really helped them to understand what the play was about.


## Young Enterprise - Dragon's Den

This term, our Year 10 Young Enterprise Company Programme teams have been forging ahead with their business ventures.

Team Insignia are Molly-Nora, Morgan and Lissy from Carisbrooke who are designing and producing an eye catching range of badges featuring local and LGBTQ+ themes, as well as designs inspired by comic books and Dr Who amongst others.

The Wild Wax Melts team, comprised of Freya and Sophie from Carisbrooke alongside Archie from Medina are producing and selling their beautifully scented and presented wax melts inspired by local and seasonal scents in addition to traditional favourites.

The teams have worked with business advisors Mark and Tracy to help develop their ideas and learn more about running a successful business. Both teams have enjoyed recent success in a local 'Dragon’s Den’ event held at One Holyrood in Newport, during which they pitched their businesses and products to a panel of local business representatives and entrepreneurs, competing against other school teams for investments. Wild Wax Melts placed second in the competition, gaining an investment of $£ 100$ and Insignia placed third, securing a £50 investment. Furthermore, the teams recently sold their products and promoted their businesses at a Young Enterprise trade event in the grounds of Quarr Abbey.

Insignia have recently secured a badge order with the Isle of Wight Council to promote the 'Open for Business' careers event. Meanwhile, Wild Wax Melts have a stall at Morrisons in Newport on Saturday 30 March 9am - 4pm, so do call in to support them and see their fabulous products!

The next step for these young entrepreneurs is the Isle of Wight final at the end of April, through which they are aiming to progress to regional finals. Congratulations to both teams on their success so far and good luck in the next stages of the competition.

To follow the teams on Facebook and other social media, search for Insignia Iow and Wild Wax Melts loW.


## National Careers Week <br> 4-9 March 2024

Across the Federation, we celebrated National Careers Week through a variety of activities including presentations and classroom-based tasks.


Throughout the week, some of the IWEF staff members prepared a 'door plaque' for their classroom or office door, outlining their career pathways. Who knew that Mr Jones of Medina was an ice-cream man, Mr Mumford of VI Form worked in a chocolate factory, Mr Clare of Student Services was an underwater videographer or Mr Lyle of Carisbrooke was a vineyard manager?

Through this initiative, students were able to appreciate how key transferable and employability skills such as teamwork, communication, numeracy, independence, resilience and problem solving can be developed through a range of roles and responsibilities, and applied to different career areas. A number of staff have also had a complete change of direction in their careers, demonstrating that new possibilities can always develop from a flexible mindset and engagement with lifelong learning.


Students also had the opportunity to enter a competition, answering questions on the career paths and employability skills of staff. Well done to competition winners Oliver from Carisbrooke, Samson and Grace from Medina, and Fiona from VI Form.

## Celebration Assemblies

Celebration Assemblies have taken place across the Federation this week for each year group. During these assemblies, student successes over the last term are celebrated and many awards are given out for progress, acheivements and attendance.

Here are some photos from the Year 7 Celebration Assembly at Medina College. Head of Year, Miss Blackmore said "Huge well done to the Year 7s for an amazing term. Here are some of our deserving award winners from our celebration assembly. We are now very focussed on improving our attendence, getting lots of achievement points and positive on calls in preparation for our upcoming end of year treat. Keep up the good work!"


## Annual Year 10 Boys Basketball Tournament

On Tuesday 12 March, the Year 10 boys basketball team from Carisbrooke College took part in the annual basketball tournament at Medina College.

In their first game against The Priory, they took part in a close contest which could have gone either way at times. However, thanks to some tidy work round the basket from Jim who scored all six points in the game for Carisbrooke, they were able to come home with a 6-2 win.

In the second game against The Bay, the boys didn't quite click the way they had in the first game and their opponents took full advantage of this and eventually beat Carisbrooke 8-2.

With one game left in the group, Carisbrooke had to win against Ryde A in order to get through to the semi-finals. The boys ran over their opponents with a 10-2 victory. Thanks to The Priory beating The Bay, we had to complete a three way shoot-out to see who would go through. It took 13 shots until the first one was scored by The Priory followed shortly after by Jim once again holding his nerve to send Carisbrooke through alongside The Priory. This meant The Bay missed out on the semi-finals due to missing their final shot which, for one of the favourites, was extremely unlucky.

## Island Sportshall Athletics Championships

On Thursday 7 March, Medina College hosted the 2024 Island schools sports hall athletics championships. Teams from all the main secondary schools were there, making it a very exciting event. At the end of the field events, Medina were sitting 5th and our sister school Carisbrooke were 2nd. The boys team won the obstacle relay time trial event and the girls finished 3rd. We also had our newest member of the team, Lilly, in her first time representing Medina, winning her two lap race.

Carisbrooke then went up against Christ the King in the semi-finals and throughout the game it remained close. Again, either team could have taken the win but Carisbrooke managed to hold onto a slender lead throughout and eventually won 7-4 with Theo, Oakleigh and Jim getting on the score sheet.

In the final, Carisbrooke went up against their cross town rivals Medina. Again, this was another close game but, eventually, Carisbrooke just ran out of time and lost 4-6.

The boys played incredibly well throughout the tournament and should be very proud of their runners-up medals. All of the lads played their part including Benji, Euan, Jack and Owen who might not have scored, but did put a shift in on defence and when moving the ball quickly up court. Player of the tournament goes to Jim for his overall outstanding performance.


In the end and after all of the points were added up, unfortunately Medina had slipped to 7th overall, but well done to Carisbrooke on finishing 2nd to a very good Ryde School team.

A special thank you to both the Year 7-8 athletes and the Year 10 BTEC Sport cohort, who officiated all of the events.


## Girls Football Roundup - Medina College

## U13

The Year 7 and 8 s attended their spring tournament on Wednesday 6 March. We entered a team in the A and B tournaments and had a fabulous afternoon of games. The A team came runners up in their competition and the $B$ team came fourth.

Overall in this age group, Medina came a close 3rd place after a draw in the last game of the season.

## U15

The Year 9 and 10 girls had their tournament on Wednesday 13 March. They had a cracking evening by winning four games and drawing the last. They also managed to not concede a goal all night. They were worthy winners of the tournament and came a solid second in the U15 league. They came home with two sets of medals and a trophy.

U19
This was an entertaining evening of football with two sets of siblings playing in the same team as their sister for the first time. The evening consisted of a five a side tournament followed by an eight a side 'league' game. The ladies played with fantastic sportsmanship and had really good fun too. They all really enjoyed celebrating ladies football and even though not many of them still play football out of school anymore, it was great to see them dig out their boots and run around on the pitch. They picked up two sets of runners up medals which they proudly wore home.

Thank you to all the players from each of the teams who have played regardless of the weather, tiredness and in some cases injury. They've worked hard and it's fantastic that all three age groups managed to win some medals and a trophy. Same again next year! Well done girls, it's been a pleasure - Miss Caddick


## Hampshire Schools Cross Country Championships

On Tuesday 5 March, three Medina students travelled over to Basingstoke to be part of the Island Schools Team in the Hampshire Schools Cross Country Championships. Our students had qualified from the Island schools event in terrible conditions a few weeks ago and we were hoping for better weather.

In the first race, Megan ran really well in a very strong field to finish 51st out of over 100 runners. After waiting around for a long time for their chance to run, Jaiden and Owen found the speed in their race a challenge but ran superbly on a very muddy course to finish 90th and 95th respectively from over 120 runners.

Our students represented both Medina and the Island amazingly and remain a credit to us! Well done team!


## Year 7 Annual Basketball Tournament

On Thursday 21 March, the Carisbrooke College Year 7 boys basketball team took part in the annual basketball tournament at Medina College. Overall, they won two and lost four games but could have very easily won many more games had they been a little more lucky with some of their shots. Overall, they played extremely well and I am confident that if they stick together they will turn into a very successful team that will definitely win big in the future.

A great bunch of students who have done themselves and their school proud. Well done boys!


The Island VI Form
ASPIRE AND ACHIEVE

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