Structure and remit of the Governing Board for the Isle of Wight Education Federation

Governing Board responsibilities

Chair **Richard Bridgford** **Vice chair** **Mike Hayward**

Ensuring clarity of vision, ethos and strategic direction

Leadership & Management monitoring group

Working with the federation leadership to develop the vision, ethos and strategic direction of the federation

Ensuring focus on the three core strategic functions above

Reviewing progress against the strategic plan

Holding executive leaders to account

Safeguarding, Quality of Education, Behaviour & Attitudes, Personal Development, Leadership & Management, VI Form, SEND, Disadvantaged and Stakeholder monitoring groups

Ensuring the highest possible educational standards are established and maintained through:

Monitoring the quality of the curriculum and teaching and learning, and the impact of this on students' achievements and their readiness for the next stage of education, employment or training

Monitoring behaviour, including fixed term and permanent exclusions

Monitoring attendance and safeguarding

Monitoring how the federation supports and prepares students for their future life in society

Monitoring the progress of all subgroups and narrowing the gaps between groups

Monitoring the impact of interventions to support SEND and pupil premium students

Monitoring the impact of Information and Guidance

Monitoring the stay-on rates at post 16

Monitoring the culture and ethos of the federation through regular feedback from students, parents and staff

Overseeing the financial performance of the organisation

Finance & Premises monitoring group

Reviewing and agreeing budget plan

Monitoring budgets

Ensuring financial compliance

Monitoring staffing structure and recruitment procedure

Establishing and reviewing performance management and appraisal policies

Monitoring service agreements, building maintenance and new school building contract

Monitoring the supervision of Health and Safety

Pay committee   Chair   Mike Hayward

Achieving the aims of the pay policy in a fair and equal manner

Applying the criteria set in the pay policy in determining the pay of each member of staff, including the Executive Headteacher