



Isle of Wight
Education Federation

Carisbrooke, Medina College & Island VI Form

Careers & IAG Programme – 2022/2023

(This programme is an on-going programme and constantly changed through-out the academic year).

Updated 10/11/2022

<u>Year Group</u>	CAREERS ACTIVITIES/OPPORTUNITIES	DATES		ACTIVITY/OPPORTUNITY / INFORMATION	OUTCOMES	GATSBY BENCHMARK REF:	Staff/Provider
Year 7	Introduction to careers with follow-up. Include introduction to Unifrog and registration.	September 2022		Focused careers education delivered through tutor time and PSHE. Year 7 assembly, Unifrog launch and access.	Helps students to focus on the importance and relevance of their study to future careers and employment. Furthers personal ambition, development and success.	GB 1 GB 2	Careers Staff
Year 7	Learn with US: University of Southampton Taster day Targeted - 25 students MC & CC (In school for first event)	21/04/23 Introduction to university		Workshop delivered by the Southampton University staff. To engage learners with the potential to progress to Higher Education	Raises aspirations, Improves academic attainment and intellectual self- confidence. Increases awareness of university education for future progression.	GB 2 GB 4 GB 7	University of Southampton
Year 7	Portsmouth University visit - Transition Mindset	08/02/23		students think about persistence and effort as the keys to starting secondary school, and any new adventure! Students will be introduced to university life and hear from University students about their experiences of transition. Students will take part in skills challenges, a library scavenger hunt, a mini campus tour and a Q&A with Student Ambassadors.	Improves academic attainment and intellectual self- confidence. Increases awareness of university education. Extends further knowledge/interest in the subject area.	GB 2 GB 4 GB 7	University of Portsmouth
Year 7	University of Southampton (WP) led workshops: An	Dates TBC		General in school workshops delivered by the University of	Raise awareness of different educational pathways in the future.	GB2 GB3 GB4	University of Southampton

	introduction to HE: who goes to university?			Southampton (WP Team). Interactive and engaging workshops to allow students to start to explore higher education and learn what HE is.	(selected students only x 25 each school)	GB7	
Year 7	BAE Roadshow All students in year group	TBC -usually May/June time		A workshop 'assembly' offered through BAE Systems which focuses on STEM	Inspires students in STEM. Encourages students to have a greater awareness of future career paths.	GB 4 GB 5	BAE/Mark Green Associates
Year 7	Speakers for assembly's	Dates TBC (constant)		Speakers invited to an assembly from various employment sectors to give an overview of their industry/organisation	Helps to motivate and open up ideas about the diversity of careers and possible career path options.	GB 5	Various (Employers, Enterprise Advisers and EBP)
Year 7	STEM Workshops	MC 16.01.23 & 17.01.23 CC 23.01.23		Interactive buoyancy workshop from sea cadets to teach pupils the fundamentals of buoyancy -including: density, archimedes principle, newton's 3rd law and mass & weight. Interactive, engaging and good introduction to careers within marine.	Raise awareness of STEM, science and careers within marine engineering. This is interactive allowing students to experiment using tests and equipment around buoyancy and water.	GB2 GB3 GB4 GB5	MSSC
Year 8	4P's project/Vectis Radio	Ongoing - every Tuesday morning for 3 MC students and every Wednesday morning for 3 CC students		Students attend a 6 weeks programme and work shadow gaining key skills and experience within a workplace. Helping young people on the Island to build their confidence and improve their communication skills which will result in greater life chances. The 4P's are the four main	Primarily offered to students from SEND -students gain experience from a workplace and develop their confidence and communication.	GB2 GB3 GB4 GB5 GB6 GB8	Vectis Radio

				ingredients of radio: Presenting, Producing, Podcasting and Promoting.			
Year 8	Women in Engineering workshop- with BAE	June 2022 - date for 2023 to be arranged		Interactive workshop with activities to show the different job roles for women and careers in engineering.	Raises awareness of opportunities for women in the engineering sector. Inspires girls in a future career choice.	GB 2 GB 5	Technology Group
Year 8	Learn with US - University of Southampton Taster day Targeted - 25 students from CC & 25 from MC	24/11/22 Day in the life of a student - held on campus		Workshop delivered at and by Southampton University staff. To engage learners with the potential to progress to Higher Education	Raises aspirations, Improves academic attainment and intellectual self- confidence. Increases awareness of university education for future progression.	GB 4 GB 7	University of Southampton
Year 8	Speakers for assembly's	Dates TBC and various throughout the year		Speakers invited to an assembly from various employment sectors to give an overview of their industry/organisation	Helps to motivate and open up ideas about the diversity of careers and possible career path options. Supports options choices.	GB 5	Various (Employers, Enterprise Advisers and EBP)
Year 8	University of Southampton (WP) led workshops: Building Your Future Career	29.11.2021 - date for 2022/2023 TBC		General in school workshops delivered by the University of Southampton (WP Team). Interactive and engaging workshops to allow students to start to explore careers available to them, the steps they need to take academically and within their own personal development to achieve.	Raise awareness of different career sectors, local labour market and relate academic learning to progression. This includes personal development both academically and additionally (work, volunteering etc.)	GB2 GB3 GB4 GB7	University of Southampton
Year 8	Unifrog/PSHE work - careers work	Ongoing (all year) -see separate PSHE plan for details.		Focused careers education delivered through tutor time and PSHE.	Helps students to focus on the importance and relevance of their study to future careers	GB 1 GB 2	Careers Staff

				Unifrog tasks, access and updates.	.Furthers personal ambition, development and success. Recording of all participation in events, activities and additional in/out of school clubs etc.		
Year 8	Portsmouth University visit - Humanities Taster Day	08/03/23		Experience a taste of the subject. Delivered carousel style and supported by academics and students.	Encourage students to think about the wider possibilities of where their core school subjects can lead.	GB 7 GB 4	University of Portsmouth
Year 9	Careers and Unifrog work completed through PSHE and tutor times.	Ongoing (all year) -see separate PSHE plan for details.		Focused careers education delivered through tutor time and PSHE. Unifrog tasks, access and updates.	Helps students to focus on the importance and relevance of their study to future careers .Furthers personal ambition, development and success. Recording of all participation in events, activities and additional in/out of school clubs etc.	GB 1 GB 2	Careers Staff
Year 9	Science and IOW Festival	15th June - 18th June 2023		Use the weather station at school to do the weather forecast for the festival each day. Hopefully students will be able to read the weather and record it so it can be used by the festival organisers on the radio. Students could take a written forecast to the main office each day too, building students' confidence.	Link with curriculum learning and allow students to develop their skills and knowledge. This relates to Science as a subject and allows students to relate this experience to the world of work and see what is involved with the preparation, delivery and completion.	GB2, GB4, GB5 & GB6	IW Festival and Science Dept. Now organised through Anna Mursell
Year 9	Mock Trial	Demonstration 05/11/22 Competition 10/12/22		Mock Trial against another school (Medina/Island Free School) and (Medina/Carisbrooke).	Awareness of public speaking, specific careers relating to law and building key skills (soft skills) around confidence, speaking, listening, resilience and teamwork.	GB5, GB6	Volunteers

				Reenact a court trial, students each taking a specific role related to the experience (Prosecution, Defence, Barrister, Jury, Clerk, Usher, Journalist, Witness and Artist)			
Year 9	Take Your Child To Work Day	April 2023		Students have the opportunity to go to work for 1 day with either a family member, relative or family friend.	Helps students to gain first-hand knowledge of the workplace. Offers insight into an industry/job Inspires learning towards an end career goal/path or not!	GB2 GB 5 GB 6	Various Employers (student arrangement)
Year 9	Options preparation and support	March 2023		Focused careers education delivered through PSHE and tutor time activities. (Incorporate use of Unifrog). Year 9 assembly with key speakers highlighting the importance of making choices. Assembly completed by Careers Leader to support the process of Options. Include attendance at options evening and booklet created and distributed for students and parent/carers	Supports 'good' options choices and helps students to focus on the relevance of their choice to potential future careers and employment. Highlights that different skills & strengths are important for different career choices/employment. Exploration of local and national career sectors/industries.	GB 1 GB2 GB3 GB 4	Careers Staff and Tutors

Year 9	Speakers for assembly's	Dates TBC and throughout the year.		Speakers invited to an assembly from various employment sectors to give an overview of their industry/organisation	Helps to motivate and open up ideas about the diversity of careers and possible career path options.	GB 5	Various (Employers, Enterprise Advisers and EBP)
Year 9	Engineering	1.12.2021 and 3.12.2021 TBC for 2022/2023		Engineering employers cover a 30 minute slot to discuss engineering, what it is they do, what it involves, how they got there, answering questions from the students and engaging them in any activities that they could possibly create relating to their field within engineering.	Raising awareness of careers and sectors within engineering. Allowing students to explore their skills and academic strengths to compliment this area of work and gain knowledge in pathways and routes into this industry.	GB2, GB3,GB4, GB, GB6	Linking with the IOW College and chartered institute of engineering.
Year 9	Speakers Trust	1.2.2022 - MC 2.2.2022 - CC TBC for 2022/2023		Speakers Trust work in schools in England, boosting confidence, developing empathy and raising aspirations through our Speak Out Challenge programme. This encourages them to speak out loud and build their confidence in front of their peers.	Raises aspirations and recognition of skills required personally to develop individually.	GB3 & GB5	Speaker Trust (linked with SUN)
Year 9	Agriculture Event	8th February 2022 - Date for 2022/2023 TBC		Carousel of various employers and professionals promoting careers within Agriculture and a strong focus on opportunities on the IOW, relating to the new Agriculture GCSE that will be available for September 2022.	Raising awareness of the GCSE and the careers related to Agriculture. Students will be able to relate this to the current careers prospects on the IOW as well as future education (FE/HE). Supporting students to make an informed choice.	GB2, GB3, GB4M, GB5, & GB6	Various employers.

Year 9	IOW Options and Choice Programme (University of Southampton)	February/March 2022 To be confirmed for 2022/2023		Interactive workshop activities relating to Options & relevance to GCSE choice.	Helps students to think about the progression of options choice through to GCSE study and on to career options.	GB3 GB 4 GB7	University of Southampton
Year 9	Learn with US - University of Southampton Taster day Targeted - 10 students from MC and 10 from CC	09/03/23 Careers Conference on campus		Visit to University of Southampton or local employers to highlight the link to careers and higher education.	Raise awareness of different career sectors, local labour market and relate academic learning to progression.	GB2 GB3 GB4 GB7	University of Southampton
Year 9	University taster days delivered at and by Portsmouth, Southampton and Southampton Solent Universities.	02/03/23 UOP		Students have a true 'university in a day' experience which is subject related. Activities are geared to a topic and delivered through interactive workshops and a 'lecture style' brief.	Improve academic attainment and intellectual self-confidence. Increase awareness of university education. Extends further knowledge/interest in the subject area.	GB 4 GB 7	Portsmouth, Southampton and Solent Universities.
Year 9	University of Southampton (WP) led workshops: Making the right choices	February 2022 To be confirmed for 2022/2023		Workshop delivered by Southampton University staff. To engage learners with the potential to progress to Higher Education but relating specifically around choices and GCSE options after Yr9.	Raises aspirations, Improves academic attainment and intellectual self- confidence. Increases awareness of university education for future progression.	GB 4 GB 7	University of Southampton
Year 9	Why HE days	Dates to be advised		Students have a tour of the campus, a taster in a subject area and a talk/workshop on money finance and budgeting	Raises awareness of higher education and a 'snapshot of university life' Supports knowledge of the benefits of Higher education. Motivation raiser.	GB 3 GB 7	University of Portsmouth

Year 9	Portsmouth University visit - My Professional Self	02/03/23		An opportunity for students to enhance their personal branding and presentation skills, whilst working alongside local employers.	Consider 'their personal self'	GB 7 GB 5 GB 3	University of Portsmouth
Year 9	ARMY Team Building Day & Royal Armoured Corps	dates to be confirmed		Interactive day of team building activities and challenges. Assembly presentations about army life.	Helps to develop team building skills. Raises awareness about the diversity of careers offered within the Army.	GB 3 GB 5 GB 7	Army
Year 9	Southern Universities Network (SUN) Targeted students	opportunities offered throughout the year (further details to follow)		Workshops, talks, speakers and visits all relate to raising participation to underrepresented pupils, who may live in a postcode area that show low levels of participation in higher education.	Awareness of higher educational routes available long term including going to university, accessing level 4 and beyond courses, apprenticeships and qualifications.	GB1 GB2 GB3 GB4 GB5 GB6 GB7 GB8	SUN
Year 9	National Enterprise Challenge	MC 25/04/23 CC 26/04/23		To provide innovative and enterprising off-timetable activities which will be engaging, inspiring and motivating students to be the best they can be.	To develop understanding of enterprise and the skills required. Supports students to be more aware of the world of work around us and the identify skills that individuals have and how they can use these.	GB 3 GB4 GB5	Inspirational Learning Group
Year 10	Careers and Unifrog work completed through PSHE and tutor times.	Ongoing (all year) -see separate PSHE plan for details.		Focused careers education delivered through tutor time and PSHE. Unifrog tasks, access and updates.	Helps students to focus on the importance and relevance of their study to future careers .Further personal ambition, development and success.	GB 1 GB 2	Careers Staff

					Recording of all participation in events, activities and additional in/out of school clubs etc.		
Year 10	Rock Assembly	30th September 2021		Various interactive presentations and workshops from professionals leading in: STEM, Engineering, Cloud engineers, Apprenticeships, Barclays Lifeskills,	Opportunity to explore different career sectors in different locations. Students gain information about educational pathways, employment pathways and general labour market information covering sectors and industries.	GB2, GB5, & GB6	Talent Foundry
Year 10	Science and IOW Festival	15th June - 18th June 2023		Use the weather station at school to do the weather forecast for the festival each day. Hopefully students will be able to read the weather and record it so it can be used by the festival organisers on the radio. Students could take a written forecast to the main office each day too, building students' confidence.	Link with curriculum learning and allow students to develop their skills and knowledge. This relates to Science as a subject and allows students to relate this experience to the world of work and see what is involved with the preparation, delivery and completion.	GB2, GB4, GB5 & GB6	IW Festival and Science Dept. Now organised by Anna Mursell.
Year 10	Mock Trial	Demonstration 05/11/22 Competition 10/12/22		Mock Trial against another school (Medina/Island Free School) and (Medina/Carisbrooke). Reenact a court trial, students each taking a specific role related to the experience (Prosecution, Defence,	Awareness of public speaking, specific careers relating to law and building key skills (soft skills) around confidence, speaking, listening, resilience and teamwork.	GB5, GB6	Volunteers

				Barrister, Jury, Clerk, Usher, Journalist, Witness and Artist)			
Year 10	Young Enterprise	<p>Various (Start September - July)</p> <p>Welcome event 20/09/22</p> <p>First 'Dragon's Den' 15/11/22</p>		<p>Students create a business plan for a product which they pitch to local businesses for an investment to their company. This involves creating the business idea and working closely with business advisers to support the creation and development.</p> <p>Students enter the local competition and if successful go onto regional competition.</p>	<p>This enables young people to develop the knowledge and attitudes they need to succeed in the world of work, building on eight key skills. Communication Confidence, Financial Capability, Initiative, Organisation, Problem-Solving, Teamwork and Resilience.</p>	GB4	YE
Year 10	Rapid Welding - Virtual Reality.	25.11.2021		<p>Welder Education Programme; in conjunction with Skills and Education Group will deliver VRTEX® Virtual Welding System that helps beginner welders practice techniques in a realistic, but safe, virtual environment, as well as information on the REALWELD® training system that gives learners the opportunity to practice real arc welding in a controlled environment with help from an audio coach.</p>	<p>Introduction to careers within welding, exploring virtual opportunities and looking at local labour market opportunities.</p> <p>A chance to see the skills required as well as finding out the pathways and routes into this careers sector.</p>	GB2, GB3, GB4, GB5, GB6	Rapid Welding and Lincoln Electrical.

Year 10	Engineering	1.12.2021 and 3.12.2021		Engineering employers cover a 30 minute slot to discuss engineering, what it is they do, what it involves, how they got there, answering questions from the students and engaging them in any activities that they could possibly create relating to their field within engineering.	Raising awareness of careers and sectors within engineering. Allowing students to explore their skills and academic strengths to compliment this area of work and gain knowledge in pathways and routes into this industry.	GB2, GB3,GB4, GB, GB6	Linking with the IOW College and chartered institute of engineering.
Year 10	Learn with US - University of Southampton Taster day Targeted - 10 students from MC and 10 from CC	09/02/23 Research conference on campus		Visit to University of Southampton or local employers to highlight the link to careers and higher education.	Raise awareness of different career sectors, local labour market and relate academic learning to progression.	GB2 GB3 GB4 GB7	University of Southampton
Year 10	University of Southampton (WP) led workshops: The student experience.	Dates to be confirmed with University		General in school workshops delivered by the University of Southampton (WP Team). Interactive and engaging workshops that allow students to research. Students will: find your degree and discover the students union. access to web browser UCAS.	Awareness of HE generally, find out what degrees are and the types of degrees available. Further research and knowledge gained by using UCAS.com to explore all universities and degrees.	GB2 GB3 GB4 GB7	University of Southampton
Year 10	Southern Universities Network (SUN) Targeted students	opportunities offered throughout the year (further details to follow)		Workshops, talks, speakers and visits all relate to raising participation to underrepresented pupils, who may live in a	Awareness of higher educational routes available long term including going to university, accessing level 4 and beyond courses,	GB1 GB2 GB3 GB4 GB5 GB6	SUN

				postcode area that show low levels of participation in higher education.	apprenticeships and qualifications.	GB7 GB8	
Year 10	Work Experience Preparation	Dates to be confirmed		Focused careers education delivered through PSHE and tutor time activities (incorporate Unifrog). Year 10 assembly introducing the process and requirements for Yr 10 work experience.	Students recognise the value of work experience. Students are better prepared to be in the workplace. Students think about the difference in environment between school and 'work'.	GB 5 GB 6	Careers Staff and Tutors
Year 10	Work Experience Interviews	CC - Dec/Jan MC – March/April		One to one interview with each student to discuss their preferred placement choice and careers aspirations	Supports planning for a successful placement. Helps to ensure that the student and placement are a good match.	GB 3 GB 5 GB 6	Careers Staff
Year 10	Work Experience Prep	CC -April MC -July		PSHE and tutor time preparation for work experience. Includes distribution of placement details, health and safety and diary instructions.	Allows students to think about the preparation required before their placement. Highlighting basic health and safety awareness, consideration of travel and transport and dress code etc. to consider.	GB6	Careers Staff
Year 10	Work Experience Week	CC - TBC MC - TBC		Students have the opportunity to go to work for a full week. Students complete a W/E form to request where/the type of placement they would like. This may be a placement where a	Helps students to gain first-hand knowledge of the workplace. Offers insight into an industry/job Inspires learning towards an end career goal/path or not! Gives students a more realistic experience over the full week.	GB 5 GB 6	Various – Local employers

				student has a family connection or a placement not known to the student, but is an area they would like to experience, possibly as a future career.			
Year 10	Careers Intervention Day (CID) or Employable Me–linked to the work experience week. All students YR 10	CC - April 2022 date TBC for 2022/2023 MC – July 2022 date TBC for 2022/2023		A day off timetable for students in year 10. A way of supporting the evaluation and debrief of work experience. involvement and delivery by key employers and tasks completed. Interactive workshop with a selection of employers focusing on different ‘soft skills’	Students gain an understanding of how the different ‘soft skills’ are important and how they transfer into the workplace. Support greater understanding of the world of work.	GB2 GB 4 GB 5 GB6 GB8	Various employers
Year 10	Speakers for assembly's	Dates TBC and throughout the year		Speakers invited to an assembly from various employment sectors to give an overview of their industry/organisation	Helps to motivate and open up ideas about the diversity of careers and possible career path options. Support for ‘next steps’ thinking.	GB 5	Various (Employers, Enterprise Advisers and EBP)
Year 10	VI Form Taster	June / July 2023		Students have the opportunity to visit the VI Form Campus. Students identify the subject areas they are interested in and attend a lesson in each subject.	Enables students to experience the atmosphere at VI Form. Supports a greater understanding of the expected ‘level’ of study required for A Levels.	GB 3 GB 7	Sixth Form staff
Year 10	Maritime Careers Fair	29/09/22		Students have the opportunity to visit The Royal Yacht Squadron for discussions with	Enables students to experience the diversity of opportunities available within the Maritime Industry.	GB5 GB2	Royal Yacht Squadron, Cowes

				exhibitors from the Maritime Industry			
Year 10	Mentoring Programme - University of Portsmouth 'Step Up Project' (10 Weeks) Targeted students	Both school: January 2022 – April 2022 TBC for 2022/2023		Student Ambassadors run 10 x weekly workshops. Each week looks at a different aspect of University life, subject areas, and transferable learning skills. Leads to residential opportunities.	Supports students to have a greater awareness of higher education. Supports a greater understanding of the expected 'level' of study required at university. University ambassadors give a 'real' view of university life and study expectations.	GB 3 GB 7	University of Portsmouth
Year 10	University of Portsmouth Residential Step Up Project' Targeted students - 10 from MC and 10 from CC	22 - 23 June 2023		Residential opportunity comprising of various fun lectures in different subjects areas and social activities at the University of Portsmouth for students (1 night and 2 days) Final celebration event.	Enables students to experience being away from home. Supports a greater understanding of the expected 'level' of study required. Gives a supported 'snapshot' of life at university	GB 3 GB 7	University of Portsmouth
Year 10	Regeneration Conference for Young People	March 2022 ? March 2023		Students attend the conference which looks at employer led conversations and debates about the future of employment on the Island	Gives students the opportunity to feel valued. Gives students a voice about what they would like to see on the Island.	GB 5	Local Employers, Counsellors, Local Authority and Charities.
Year 10	Learn with US - University of Southampton Taster day Targeted - 10 students from MC and 10 from CC	09/03/22		Global Challenge: Workshops delivered at and by Southampton University staff. To engage learners with the potential to progress to Higher Education	Raises aspirations, Improves academic attainment and intellectual self- confidence. Increases awareness of university education for future progression.	GB 4 GB 7	University Southampton

Year 10	University taster days delivered at and by Portsmouth, Southampton and Southampton Solent Universities.	On- going from September		Students have a true 'university in a day' experience which is subject related. Activities are geared to a topic and delivered through interactive workshops and a 'lecture style' brief.	Improve academic attainment and intellectual self-confidence. Increase awareness of university education. Extends further knowledge/interest in the subject area.	GB 4 GB 7	Portsmouth, Southampton and Solent Universities
Year 10	CHIP's work experience (St Mary's hospital)	TBC		This is a 1 or 2 day induction programme for young people who have an idea that they would like to work in healthcare.	Supports students to understand the roles of different healthcare professionals and offers realistic insight into the different aspects of those roles. Offers further motivation for students looking for careers in the health care sector.	GB 5	IOW NHS
Year 11	Careers and Unifrog work completed through PSHE and tutor times.	Ongoing (all year) -see separate PSHE plan for details.		Focused careers education delivered through tutor time and PSHE. Unifrog tasks, access and updates.	Helps students to focus on the importance and relevance of their study to future careers .Further personal ambition, development and success. Recording of all participation in events, activities and additional in/out of school clubs etc.	GB 1 GB 2	Careers Staff
Year 11	Rock Assembly	30th September 2021 TBC		Various interactive presentations and workshops from professionals leading in: STEM, Engineering, Cloud engineers, Apprenticeships, Barclays Lifeskills,	Opportunity to explore different career sectors in different locations. Students gain information about educational pathways, employment pathways and general labour market information covering sectors and industries.	GB2, GB5, & GB6	Talent Foundry

Year 11	Mock Trial	Demonstration 05/11/22 Competition 10/12/22		Mock Trial against another school (Medina/Island Free School) and (Medina/Carisbrooke). Reenact a court trial, students each taking a specific role related to the experience (Prosecution, Defence, Barrister, Jury, Clerk, Usher, Journalist, Witness and Artist)	Awareness of public speaking, specific careers relating to law and building key skills (soft skills) around confidence, speaking, listening, resilience and teamwork.	GB5, GB6	Volunteers
Year 11	Maritime Careers Fair	29/09/22		All students have the opportunity to visit The Royal Yacht Squadron for discussions with exhibitors from the Maritime Industry	Enables students to experience the diversity of opportunities available within the Maritime Industry.	GB5 GB2	Royal Yacht Squadron, Cowes
Year 11	T Levels Talk	22.11.21 TBC for 2022/2023		Talk giving information on T-Levels specifically.	Students gain an understanding of T-Levels, the value, subject choices and content. Allowing students to make an informed choice around their post 16 destination.	GB2, GB3 & GB7	IOW College
Year 11	Engineering	1.12.2021 and 3.12.2021		Engineering employers cover a 30 minute slot to discuss engineering, what it is they do, what it involves, how they got there, answering questions from the students and engaging them in any activities that they could possibly create relating to their field within engineering.	Raising awareness of careers and sectors within engineering. Allowing students to explore their skills and academic strengths to compliment this area of work and gain knowledge in pathways and routes into this industry.	GB2, GB3,GB4, GB, GB6	Linking with the IOW College and chartered institute of engineering.

Year 11	Southern Universities Network (SUN) Targeted students	opportunities offered throughout the year (further details to follow)	GCSE English revision Days MC 12/12/22 CC 13/12/22	Workshops, talks, speakers and visits all relate to raising participation to underrepresented pupils, who may live in a postcode area that show low levels of participation in higher education.	Awareness of higher educational routes available long term including going to university, accessing level 4 and beyond courses, apprenticeships and qualifications.	GB1 GB2 GB3 GB4 GB5 GB6 GB7 GB8	SUN
Year 11	Careers Interviews 1-1	From October 2022		Students have a one to one interview with the careers leader/advisor. Parent/carers are invited to attend	Offers dedicated time for students to focus on their options post 16 & post 18. Supports individual 'next steps' thinking 'what am I interested in and what may be my future career path' Identifies each student's intended destination post 16. Highlights where extra support/ intervention required.	GB 8	Careers Staff, Heads of Year, SEND and Local Authority
Year 11	Federated Careers Information Evening	15th November 2022		Event for students and their parents/carers to offer information on the different progression routes post 16 & post 18. Presentations from University, VI Form and Vocational Training organisations help set the scene, followed by exhibitor stands representing universities, organisations, businesses and areas of industry.	Supports students and parents/carers to understand the different progression routes post 16 & Post 18. Enables an opportunity for discussions and information gathering from the different training providers, organisations and businesses. Supports students to make informed choices and 'next steps' thinking 'what am I interested in and what may be my future career path'	GB2, GB 5 GB 7	Various Employers, Training providers, Universities, Colleges and Apprenticeship providers.

Year 11	NCS	9.3.22 - Carisbrooke 10.3.22 - Medina TBC for 2022/2023		Promotion of NCS opportunities after Year 11/GCSEs. Outdoor, community and physical activity to develop skills and experience.	Personal development achieved for all students who participate. Includes communication, community, confidence, physically, mentally and self achievement.	GB1 GB2 GB5 GB6 GB7 GB8	Portsmouth Football Club/NCS
Year 11	University of Southampton (WP) led workshops: Revision Skills, preparing for your GCSE's.	CC 13/12/22 MC 12/12/22		General in school workshops delivered by the University of Southampton (WP Team). Interactive and engaging workshops supporting students with revision and exam strategies.	Specific revision and exam techniques that support individuals.	GB2 GB3 GB4 GB7	University of Southampton
Year 11	Mock Interviews	December 2022		Students prepare a CV and application using Unifrog and have a one to one interview. This is with someone from an organisation, business or industry.	Supports students with a understanding of the job application process Helps students to understand what a job interview is like and the preparation required. Supports students to 'sell themselves' and recognise their strengths and abilities.	GB 5	Various local employers including Barclays, BAE, Technology Group, Vectis Ventures, PGL etc.
Year 11	Speakers for year 11 assemblies	Dates TBC and throughout the year. NHS MC 07/11/22 NHS CC 02/12/22		Speakers invited to an assembly from various employment sectors to give an overview of their industry/organisation	Supports individual 'next steps' thinking 'what am I interested in and what may be my future career path' Helps to motivate and open up ideas about careers not necessarily interested or known about previously.	GB 5	Various (Employers, Enterprise Advisers and EBP)
Year 11	Apprenticeship Event	March TBC		Students attend an organised event to gain more information and	Supports students with information about apprenticeships post 16 & 18.	GB 5	Local Training providers and

				further insight into apprenticeship opportunities. The main providers who offer apprenticeships that are Island based and some mainland providers.	Raises awareness about the diversity of apprenticeships available.		local HE (Portsmouth)
Year 11	Regeneration Conference for Young People	March 2022		Students attend the conference which looks at employer led conversations and debates about the future of employment on the Island	Gives students an opportunity to feel valued. Gives students a voice about what they would like to see on the Island.	GB 5	Local Employers, Counsellors, Local Authority and Charities
Year 11	Oxbridge Talk	Oxford University IOW Roadshow 28/09/22		Talk to support further knowledge and information about Oxford and Cambridge Universities.	More general information for students to raise awareness of the expectations/facilities and courses offered by these two top universities.	GB 7	Oxford University
Year 11	Island VI Form/IW College Taster day	25/11/22 for MC & CC		Students attend a taster day/session at either VI Form or IW college. They attend lessons in subjects that they are interested in studying, or their preferred choice of course post 16	Students have a 'real life' experience which helps in their decision making for their next steps.	GB 7	Sixth Form, IW College and CEECAM
Year 11	Destination Recording	On-going		A record of destinations collated and collected following each careers guidance interview to produce 'intended destinations' for each student.	A statistical record of destinations of each student post 16. This supports our schools' outcomes of supporting individuals to achieve their goals.	GB 8	Local Authority, Careers Staff, Tutors and SEND

Year 12	Unifrog access.	Ongoing (all year) -see separate PSHE plan for details.		Unifrog tasks, access and updates.	Helps students to focus on the importance and relevance of their study to future careers .Furthers personal ambition, development and success. Recording of all participation in events, activities and additional in/out of school clubs etc.	GB 1 GB 2	Careers Staff
Year 12	VI Form Careers Fair	21/09/22		Students are able to visit the exhibitors representing universities, organisations, businesses and areas of industry.	Supports students with information about progression routes post 18. Raises awareness about the diversity of career opportunities available and different career choices and career paths after study.	GB 7 GB 5	University of Portsmouth. HTP. Solent University. University of Winchester. NHS. UKSA.
Year 12	Business & Law Taster Day	11/10/22		Opportunity to meet senior industry professionals, take part in an immersive court simulation, have application advice and hear about course content for Business & Law. Tour of campus	Provides networking opportunities, gain a feel for a courtroom experience as well as gain insight into the areas of study within Solent Business & Law courses.	GB 7 GB 5 GB 4	Solent University
Year 12	Productions Futures 'On Tour' Careers Fair	19/10/22		Opportunity to learn, train, network and develop careers in production across all aspects of live events, music, touring, theatre, TV, broadcast and film.	This event helps students learn about courses that lead into creative industries.	GB 7 GB 5 GB 4	Solent University
Year 12	Science and IOW Festival	15th June - 18th June 2023		Opportunity to gain work, hands on work experience as an artist liaison working and supporting the big top.	Real experience of an international event, use of and building skills, personal	GB2, GB4, GB5 & GB6	IW Festival festival and science staff. Now

					development and experience of a workplace.		organised by Anna Mursell
Year 12	Work Experience - ongoing	From September 2022		Focussed time and staff preparation to support students looking to gain work experience/EEP. Work experience placements are undertaken to support a students' higher education choice or career choice. For Health & Social Care and BTEC Sports students W/E placements required to support coursework.	Helps students to gain first-hand knowledge of the workplace or offers insight into an industry/job that is a possible career option. Inspires learning towards an end career goal/path or not!	GB 5	Various Local Employers including NHS, Barclays Bank, Ellen McArthur Trust, WightFibre etc.
Year 12	Southern Universities Network (SUN) Targeted students	opportunities offered throughout the year (further details to follow)		Workshops, talks, speakers and visits all relate to raising participation to underrepresented pupils, who may live in a postcode area that show low levels of participation in higher education.	Awareness of higher educational routes available long term including going to university, accessing level 4 and beyond courses, apprenticeships and qualifications.	GB1 GB2 GB3 GB4 GB5 GB6 GB7 GB8	SUN
Year 12	Oxbridge Talk	TBC		A talk aimed at students who have applied for Oxford or Cambridge.	Supports students to understand the next steps further to application.	GB 7	University of Cambridge
Year 12	Careers Interviews 1-1	From September 2022		Students have a one to one interview with the careers manager.	Offers dedicated time for students to focus on their options post 18. Supports individual 'next steps' thinking of Higher Education, continuing Further	GB 8	Careers Staff, SEND and Local Authority

					Education, Apprenticeships, Employment or other. Identifies each student's intended destination post 18. Highlights where extra support/ intervention required.		
Year 12	'CGFX 2022 Colleges Day'	16/11/22		Students interested in a career in film, television, visual effects, animation and games can listen to talks, have careers advice, take part in Q & A, competitions and find out about courses at Solent University.	Provide hands-on information about the next step in their career decision.	GB 7 GB 4 GB 5	Solent University
Year 12	UCAS-HE Exhibition	March 2022 To TBC for 2022/2023		Students are able to visit over 40 exhibitors representing universities, organisations, businesses and areas of industry. They have focused workshops about higher education routes and expectations and inspirational speakers.	Supports students with information about progressions routes post 18. Raises awareness about the diversity of career opportunities available and different career choices and career paths after study. A motivational experience to raise ambition and inspire.	GB 3 GB 5 GB 7	Local and UK wide universities, colleges and training providers
Year 12	'CSI Event'	06/12/22		Students studying criminology, psychology, forensics & law are able to attend subject sessions. Campus tour included.	The aim of the day is to introduce what it is like to study these subjects at university and to also enable students to develop their knowledge in these areas, whilst having a fun, engaging and interactive day.	GB 7 GB 4 GB 5	Solent University
Year 12	Mock Trial	Demonstration 05/11/22		Mock Trial against another school	Awareness of public speaking, specific careers relating to law	GB5, GB6	Volunteers

		Competition 10/12/22		(Medina/Island Free School) and (Medina/Carisbrooke). Reenact a court trial, students each taking a specific role related to the experience (Prosecution, Defence, Barrister, Jury, Clerk, Usher, Journalist, Witness and Artist)	and building key skills (soft skills) around confidence, speaking, listening, resilience and teamwork.		
Year 12	University of Portsmouth, UCAS Information Support	June 2022 TBC for 2022/2023		Information event to give support and guidance to both students and parent/carers regarding UCAS	Supports students with all the facts and information relating to UCAS and applying for university.	GB 7	University of Portsmouth and Solent.
Year 13	Unifrog access.	Ongoing (all year) -see separate PSHE plan for details.		Unifrog tasks, access and updates.	Helps students to focus on the importance and relevance of their study to future careers .Furtherers personal ambition, development and success. Recording of all participation in events, activities and additional in/out of school clubs etc.	GB 1 GB 2	Careers Staff
Year 13	Business & Law Taster Day	11/10/22		Opportunity to meet senior industry professionals, take part in an immersive court simulation, have application advice and hear about course content for Business & Law. Tour of campus	Provides networking opportunities, gain a feel for a courtroom experience as well as gain insight into the areas of study within Solent Business & Law courses.	GB 7 GB 5 GB 4	Solent University

Year 13	Productions Futures 'On Tour' Careers Fair	19/10/22		Opportunity to learn, train, network and develop careers in production across all aspects of live events, music, touring, theatre, TV, broadcast and film.	This event helps students learn about courses that lead into creative industries.	GB 7 GB 5 GB 4	Solent University
Year 13	Science and IOW Festival	15th June - 18th June 2023		BTEC: Travel and Tourism Visitor attraction unit 1 studying in 09.21 Students need to investigate one visitor attraction or special event to investigate a number of aspects including marketing, accessibility, transport links, different visitor types, appeal, technology etc. We would compile a programme of work before, during and after the festival involving collecting data on site from the criteria above focusing on appeal to different customer groups.	To gather data to answer: what is the appeal of events such as the Isle of Wight festival. Provide data to answer the key question. Live experience of an international event Excellent starting activity for the Travel and Tourism course to enthuse the students.	GB2, GB4, GB5 & GB6	IW Festival and Travel & Tourism Dept. Now organised by Anna Mursell
Year 13	'CGFX 2022 Colleges Day'	16/11/22		Students interested in a career in film, television, visual effects, animation and games can listen to talks, have careers advice, take part in Q & A, competitions and find out about courses at Solent University.	Provide hands-on information about the next step in their career decision.	GB 7 GB 4 GB 5	Solent University

Year 13	VI Form Careers Fair	21/09/22		Students are able to visit the exhibitors representing universities, organisations, businesses and areas of industry.	Supports students with information about progression routes post 18. Raises awareness about the diversity of career opportunities available and different career choices and career paths after study.	GB 7 GB 5	University of Portsmouth. HTP. Solent University. University of Winchester. NHS. UKSA.
Year 13	Mock Trial	Demonstration 05/11/22 Competition 10/12/22		Mock Trial against another school (Medina/Island Free School) and (Medina/Carisbrooke). Reenact a court trial, students each taking a specific role related to the experience (Prosecution, Defence, Barrister, Jury, Clerk, Usher, Journalist, Witness and Artist)	Awareness of public speaking, specific careers relating to law and building key skills (soft skills) around confidence, speaking, listening, resilience and teamwork.	GB5, GB6	Volunteers
Year 13	'CSI Event'	06/12/22		Students studying criminology, psychology, forensics & law are able to attend subject sessions. Campus tour included.	The aim of the day is to introduce what it is like to study these subjects at university and to also enable students to develop their knowledge in these areas, whilst having a fun, engaging and interactive day.	GB 7 GB 4 GB 5	Solent University
Year 13	Media and IOW Festival	15th June - 18th June 2023		To make a magazine of the festival. Centering the magazine around the new and upcoming artists that are there and how they feel about their first festival, also talking to	To capture the fun and union atmosphere that you get at festivals. Produce a print element that is a keepsake and record of this year's festival to inspire further years of media and photography students to	GB2, GB4, GB5 & GB6	IW Festival and Media Dept. Now organised by Anna Mursell

				<p>other artists how it feels to be able to be performing after covid. The magazine will be brought to life by making it very visual and colourful to draw people in and to also compliment the writing it is besides. We will do this by taking many photographs around the festival of lots of different aspects, such as the crowds, the stage, the fairground rides and most certainly the artists and backstage workers, who are the ones who really bring the festival atmosphere to life</p>	<p>produce similar artefacts in the years to come. Gain a bit of experience in the journalistic world, which will be used to enter after university. To add to a portfolio for photography A Level and to show in coursework for media and photography. As stated above, to produce an inspiring and informative artefact that can be used to teach and inspire future students in the subjects</p>		
Year 13	Artist Liaison and IOW Festival	15th June - 18th June 2023		<p>Opportunity to gain work, hands on work experience as an artist liaison working and supporting the big top.</p>	<p>Real experience of an international event, use of and building skills, personal development and experience of a workplace.</p>	GB2, GB4, GB5 & GB6	<p>IOW Festival. Now organised by Anna Mursell</p>
Year 13	Southern Universities Network (SUN) Targeted students	opportunities offered throughout the year (further details to follow)		<p>Workshops, talks, speakers and visits all relate to raising participation to underrepresented pupils, who may live in a postcode area that show low levels of participation in higher education.</p>	<p>Awareness of higher educational routes available long term including going to university, accessing level 4 and beyond courses, apprenticeships and qualifications.</p>	<p>GB1 GB2 GB3 GB4 GB5 GB6 GB7 GB8</p>	SUN

Year 13	Engineering	1.12.2021 and 3.12.2021		Engineering employers cover a 30 minute slot to discuss engineering, what it is they do, what it involves, how they got there, answering questions from the students and engaging them in any activities that they could possibly create relating to their field within engineering.	Raising awareness of careers and sectors within engineering. Allowing students to explore their skills and academic strengths to compliment this area of work and gain knowledge in pathways and routes into this industry.	GB2, GB3,GB4, GB, GB6	Linking with the IOW College and chartered institute of engineering.
Year 13	Careers Interviews 1-1	From September 2022		Students have a one to one interview with the careers manager.	Offers dedicated time for students to focus on their options post 18. Supports individual 'next steps' thinking of Higher Education, continuing Further Education, Apprenticeships, Employment or other. Identifies each student's intended destination post 18. Highlights where extra support/ intervention required.	GB 8	Careers Staff, SEND and Local Authority
Year 12	Personal Statement Workshop	June 2022 TBC for 2022/2023		Workshop offered by the University of Portsmouth to support students with writing their personal statements	This supports students by ensuring that their personal statement is relevant, effective and contains the information required by universities. Helps students to understand the importance and diversity of the information required.	GB 7 GB 8	Portsmouth University and Solent
Year 13	UCAS-HE Exhibition	March 2022		Students are able to visit over 40 exhibitors representing universities,	Supports students with information about progressions routes post 18.	GB 3 GB 5 GB 7	Local and UK wide universities,

		TBC for 2022/2023		organisations, businesses and areas of industry. They have focused workshops about higher education routes and expectations and inspirational speakers.	Raises awareness about the diversity of career opportunities available and different career choices and career paths after study. A motivational experience to raise ambition and inspire.		colleges and training providers
Year 13	Mock Interviews	Completed as per student requirement.		Students have a mock interview which is more specific to their area of career/ study interest.	Supports a more bespoke interview, linked to a particular career area or industry. Students are able to gain more relevant insight and objective feedback.	GB 5	Various Employers.
Year 13	Student Finance Talk	February 2022 - Date TBC for 2022 - 2023		Preparation workshop about the 'ins and outs' of student finance.	Enables students and parents to understand the key facts. Supports with planning and preparation and budgeting for 'student life'	GB 7	University of Portsmouth
Year 13	What to do -not going to university?	April/May (TBC for 2022/2023)		Specific talk/assembly with different training providers and employers	Enables students to look at the alternative options post 18 for students not going to university. Supports knowledge of routes such as apprenticeships and employment.	GB 5	Careers Staff
Year 13	Oxbridge Talk	September 2021 TBC for 2022/2023		A talk aimed at students who have applied for Oxford or Cambridge.	Supports students to understand the next steps further to application.	GB 7	University of Cambridge